



International
Academy
SoCal

Liverpool FC IA SoCal – Junior Reds Coaches Pledge

- * I will instill the correct attitude towards training and games.
- * I will teach my players transferable skills that they can use in all areas of life.
- * I will show respect to everyone involved in the game including officials, opposing players, coaches, and spectators. I will manage my sidelines to the same standards and discourage my parents from shouting out or coaching.
- * I will not engage in rude, offensive, or abusive behavior.
- * I will not shout at players for making mistakes.
- * I will praise and provide constructive positive feedback.
- * I will treat each player with the same amount of respect.
- * I will encourage parental support and help educate our parents on soccer development.
- * I will keep learning and developing as a coach including attending coach mentoring sessions.
- * I will promote fair play among my team.
- * During games, I will adopt a “question” and “decision” approach to coaching and, rather than just instruct, I will encourage players to learn through problem solving.
- * I will not allow my team to dominate another team by more than a 4 goal differential.
- * I understand that should one team be winning by a 4 or more goal margin, the opponents can add in an additional player onto the field until such time as that deficit is reduced to 3
- * All my players will play at least 50% of each game with the aim of equal playing time.
- * All my players will be allowed to play in every position, including goalkeeper, during the season.
- * With the exception of the end of season tournament, if the opposing team arrives with fewer players, I will offer to loan a player or I will play with the same amount of players as my opponent.
- * I understand that referees may manage any negative conduct of my players, parents and coaches, including myself, during games and I will act accordingly



Liverpool FC IA SoCal – Junior Reds Policies for coaches

Safety

It is everyone's responsibility to assist in maintaining an accident and injury free environment.

You are required to know and comply with LFCIA SoCal' general safety rules and to follow safe and healthy practices at all times.

The safety of children is of the utmost concern. As such, you must comply with the following:

- * Do not abuse children physically, verbally, mentally, or neglectfully. Do not make statements or exhibit behavior that could be interpreted to be abusive, threatening, intimidating, harassing or contemptuous.
- * If you observe a child who may be injured in any way, immediately seek appropriate medical or emergency attention including calling 911 as needed.
- * Do not permit a child or children to wander off alone or away from the main area of LFCIA SoCal activities, nor turn your back on players.
- * Coaches and staff should not transport any players or other children in any vehicle, regardless of ownership of vehicle.
- * Coaches should never be in a 1 on 1 situation with any player, including any "private" session and another responsible adult, in addition to the coach should be in attendance at all functions and team events.
- * At practice, it is permissible for coaches to be in sole responsibility for their players however, again, no coach should be left responsible for 1 child on their own. In the case of a late arriving parent, at least one other person should be in attendance.
- * Any and all accidents and incidents should be reported using the ProActive management app.



Liverpool FC IA SoCal – Junior Reds

Policies for coaches

Social Media and Communications Policy

You are a soccer coach and role model for children and families.. Please be aware of the exposure and risks related to all social media.

Even when using social media for purely personal purposes, a person's public expressions might affect their identity and the organizational interests of LFCIA SoCal and our members.

Accordingly, anyone participating in social media must ensure that their participation is consistent with LFCIA SoCal policies both on and off the field. Safety and youth protection should be the key focus.

With these objectives in mind, all LFCIA SoCal staff, contractors, volunteers, administrators, and coaches must be familiar with and adhere to this policy, regardless of whether they personally use social media, and must share this policy with parents and players as appropriate.

- * Consider the appropriateness of comments, language, photos, video, hashtags, postings, etc. as it relates to your role as a coach.
- * Any children attending programs or associated with LFCIA SoCal must not be invited as, nor accepted as, friends on any social media site.
- * All social media communications must be public which means no private groups , invitations, direct messaging shall be permitted between coaches and players.
- * There should be no private messaging and no one on one direct contact through any social media channels between players and coaches.
- * A coach may respond to a direct enquiry via text message or email from a player regarding logistics of practice times, cancellations, schedules but this form of communication should be solely soccer related and should include a parent or guardian copied on the message.
- * Players and coaches may use email to communicate. All email content between player and coach must be professional in nature, must be soccer related and must include a copy to the parent or guardian unless the parents or guardians have approved, by acknowledgement in writing, their approval to the club Director of Operations, direct communications between the player and coach.
- * Coaches should avoid cell phone conversations with players at all times.
- * Before you post online video or photos that include images of players, it is your responsibility to obtain consent from their parent or guardian. If you fail to do so and they subsequently object, it is your responsibility to promptly take down or otherwise edit the posting in order to protect their privacy.
- * In the future, LFCIA SoCal may elect to implement TEAMSNAPE (or alternate method) which would be a mandatory means of email and text communication that supersedes all aforementioned email and text policies. Coaches will be notified if/when such method is implemented.